



**CITY OF MISHAWAKA
2011
BUDGET**

David A. Wood, Mayor

CITY OF MISHAWAKA 2011 BUDGET

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CITY OF MISHAWAKA
BUDGET
2011

MAYOR
101-01

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-01	Mayor	69,590.00
411-02	Administrative Assistant	35,549.00
	Secretary	<u>29,678.00</u>

134,817.00

2 SUPPLIES

Office Supplies

421-90	Office Supplies	<u>1,200.00</u>
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1,200.00

3 OTHER SERVICES AND CHARGES

Communication and Transportation

432-03	Travel and Training	1,000.00
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Printing and Advertising

433-01	Printing	500.00
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Other Services and Charges

439-03	Subscriptions, dues, etc.	750.00
439-04	Leadership	1,600.00
439-07	Memorial Day AL/VFW/DAR	1,500.00
439-92	Community Promotion	6,500.00

11,850.00

147,867.00

CITY OF MISHAWAKA
BUDGET
2011

CONTROLLER
101-02

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-01	Controller	67,830.00
411-02	Deputy Controller	46,113.00
	Bookkeeper A	33,911.00
	Payroll Clerk	33,087.00
	Purchasing Agent	34,277.00
	Accountant	36,421.00
	Part time	15,000.00

266,639.00

Other Services Personal

411-64	FTO (Flexible Time Off) Plan	30,000.00
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30,000.00

Employee Benefits

413-01	Social Security	160,000.00
413-02	Medicare	40,000.00
413-03	PERF 10.50%	258,000.00
413-04	Unemployment Compensation	70,000.00
413-05	Employee Insurance Benefits	1,325,000.00
413-06	Employee Life Insurance	6,000.00

1,859,000.00

2,155,639.00

2 SUPPLIES

Office Supplies

421-90	Office Supplies/Misc Supplies	<u>15,000.00</u>
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15,000.00

3 OTHER SERVICES AND CHARGES

Professional Charges

431-05	Animal Control	145,000.00
431-06	Consulting	10,000.00
431-07	IACT	10,333.00

Communication and Transportation

432-02	Postage	23,000.00
432-03	Travel and Training	2,000.00
432-04	Telephone	65,000.00

CITY OF MISHAWAKA
BUDGET
2011

CONTROLLER
101-02

2011
Budget

Printing and Advertising

433-02 Publications 13,000.00

Insurance

434-90 Insurance Premiums/ Deductible 800,000.00

Utility Services

435-01 MU Charges 560,000.00

435-02 NIPSCO 100,000.00

Repairs and Maintenance

436-01 Building/ Equipment/Software
Maintenance/Service Contracts 60,000.00

Other Services and Charges

439-03 Subscription, Dues, etc. 750.00

439-09 Miscellaneous Charges 1,500.00

439-15 Election Expense 80,000.00

1,870,583.00

4,041,222.00

CITY OF MISHAWAKA
BUDGET
2011

CITY CLERK
101-03

2011
Budget

1 SERVICES PERSONAL

Salaries and Wages

411-01	City Clerk	48,880.00
411-02	Chief Deputy Clerk I	35,149.00
	Chief Deputy Clerk II	<u>34,052.00</u>

118,081.00

2 SUPPLIES

Office Supplies

421-90	Office Supplies	1,500.00
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Operating Supplies

422-01	Violations Bureau Supplies	<u>1,000.00</u>
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2,500.00

3 OTHER SERVICES AND CHARGES

Professional Services

431-01	Attorney Fees	1,000.00
431-04	Municipal Code Services	8,000.00

Communication and Transportation

432-03	Travel and Training	2,000.00
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Repairs and Maintenance

436-01	Equipment Repair	4,000.00
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Other Services and Charges

439-03	Subscriptions, Dues, etc.	1,500.00
439-92	Community Promotion	<u>500.00</u>

17,000.00

137,581.00

CITY OF MISHAWAKA
BUDGET
2011

HUMAN RESOURCES
101-04

2011
Budget

1 PERSONAL SERVICES			
<u>Salaries and Wages</u>			
411-01	Director	49,429.00	
411-02	Assistant Director	34,262.00	
411-03	Temporary Help	<u>15,000.00</u>	
			98,691.00
2 SUPPLIES			
<u>Office Supplies</u>			
421-90	Supplies	<u>1,000.00</u>	
			1,000.00
3 OTHER SERVICES AND CHARGES			
<u>Professional Services</u>			
431-06	Consulting	1,000.00	
431-08	Employee Assistance Program	11,000.00	
431-09	Health Screenings/ Vaccines/ Testing	7,000.00	
<u>Communication and Transportation</u>			
432-03	Travel and Training	1,000.00	
<u>Printing and Advertising</u>			
433-01	Printing/ Advertising	1,000.00	
<u>Repairs and Maintenance Supplies</u>			
436-01	Equipment Repair	500.00	
<u>Other Services and Charges</u>			
439-03	Subscription, Dues, etc.	450.00	
439-20	Staff Development	<u>2,000.00</u>	
			23,950.00
4 CAPITAL OUTLAY			
<u>Other Capital Outlays</u>			
445-03	Office Equipment	<u>8,000.00</u>	
			<u>8,000.00</u>
			<u>131,641.00</u>

CITY OF MISHAWAKA
BUDGET
2011

INFORMATION TECHNOLOGY
101-05

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-01	Director	56,070.00	
411-02	Network Administrator	46,077.00	
	GIS Coordinator	44,938.00	
	Network Technician	38,445.00	
	System Specialist III	38,950.00	
	Computer Technician	<u>37,050.00</u>	
			261,530.00

2 SUPPLIES

Operating Supplies

422-01	Operating Supplies	<u>1,500.00</u>	
			1,500.00

3 OTHER SERVICES AND CHARGES

Communication and Transportation

432-03	Travel and Training	5,000.00	
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Other Services and Charges

439-03	Subscriptions, Dues, etc.	<u>1,000.00</u>	
			<u>6,000.00</u>
			<u>269,030.00</u>

CITY OF MISHAWAKA
BUDGET
2011

DEPARTMENT OF LAW
101-06

2011
Budget

1 PERSONAL SERVICES			
<u>Salaries and Wages</u>			
411-01 Corporation Counsel		31,722.00	
411-02 Staff Attorney		55,020.00	
Deputy		<u>13,347.00</u>	
			100,089.00
2 SUPPLIES			
<u>Office Supplies</u>			
421-03 Professional Books		1,000.00	
421-90 Office Supplies		<u>500.00</u>	
			1,500.00
3 OTHER SERVICES AND CHARGES			
<u>Communication and Transportation</u>			
432-03 Travel and Training		2,000.00	
<u>Insurance</u>			
434-90 Payment of Claims/Litigation		6,000.00	
<u>Other Services and Charges</u>			
439-03 Subscriptions, Dues, etc.		1,000.00	
439-09 Miscellaneous Charges		<u>1,500.00</u>	
			<u>10,500.00</u>
			<u>112,089.00</u>

CITY OF MISHAWAKA
BUDGET
2011

CITY COUNCIL
101-07

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-04 Council members
9 @ 8,792

79,128.00

411-02 Council Attorney

13,347.00

92,475.00

2 SUPPLIES

Office Supplies

421-90 Office Supplies

250.00

250.00

3 OTHER SERVICES AND CHARGES

Communication and Transportation

432-03 Travel for Council
Travel for Attorney

3,135.00

1,000.00

Other Services and Charges

439-92 Community Promotion

5,000.00

9,135.00

101,860.00

CITY OF MISHAWAKA
BUDGET
2011

ENGINEERING DEPARTMENT
101-13

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-01	Director of Engineering	67,830.00
411-02	Assistant Director	56,090.00
	Project Coordinator	34,033.00
	Project Manager	47,337.00
	Traffic Manager	46,124.00
411-03	Temporary help	<u>10,000.00</u>

261,414.00

Other Personal Services

411-65	PE Bonus	<u>5,000.00</u>
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5,000.00

266,414.00

2 SUPPLIES

Office Supplies

421-90	General Supplies	<u>4,000.00</u>
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4,000.00

3 OTHER SERVICES AND CHARGES

Professional Services

431-06	Consulting	5,000.00
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Communication and Transportation

432-03	Travel and Training	1,500.00
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Repairs and Maintenance

436-01	Equipment Repair	3,000.00
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Other Services and Charges

439-03	Subscriptions , Dues, etc.	<u>500.00</u>
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10,000.00

280,414.00

CITY OF MISHAWAKA
BUDGET
2011

CODE ENFORCEMENT DEPARTMENT
101-14

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-01 Director of Code Enforcement 50,948.00

411-02 Code Enforcement Officers
4 @ 41,238 164,952.00

215,900.00

2 SUPPLIES

Operating Supplies

422-01 Operating Supplies 3,500.00

3,500.00

3 OTHER SERVICES AND CHARGES

Communication and Transportation

432-03 Travel and Training 1,700.00

Repairs and Maintenance

436-01 Equipment Repair 1,000.00

Other Services and Charges

439-10 Clean up, Board up, Disposal, etc. 22,000.00

24,700.00

244,100.00

CITY OF MISHAWAKA
BUDGET
2011

BUILDING DEPARTMENT
101-15

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-01	Building Commissioner	52,158.00
411-02	Administrator	30,128.00
	Inspector A 2 @ 49,920	<u>99,840.00</u>

182,126.00

2 SUPPLIES

Operating Supplies

422-01	Operating Supplies	<u>3,000.00</u>
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3,000.00

3 OTHER SERVICES AND CHARGES

Professional Charges

431-10	Exam Fees	350.00
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Communication and Transportation

432-03	Travel and Training	2,500.00
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Other Services and Charges

439-03	Subscription, Dues, etc.	400.00
439-09	Miscellaneous Charges	<u>500.00</u>

3,750.00

188,876.00

CITY OF MISHAWAKA
BUDGET
2011

FIRE/EMS DEPARTMENT
101-19

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-01	Fire Chief	63,198.00	
411-02	Assistant Chief		
	3 @ 58256	174,768.00	
	Chief Fire Prevention	54,818.00	
	Battalion Chief		
	2 @ 55076	110,152.00	
	Captains 11 @ 53224	585,464.00	
	Shift Supervisors 3 @ 52709	158,127.00	
	Lieutenants		
	8 @ 52193	417,544.00	
	Fire Inspectors		
	3 @ 52193	156,579.00	
	Paramedics 9 @ 52193	469,737.00	
	Driver Operator		
	32 @ 51193	1,638,176.00	
	Master Firefighters		
	31 @ 50512	1,565,872.00	
	1st Class Firefighter		
	5 @ 48512	242,560.00	
			5,636,995.00
	Specialty Pay	115,000.00	
	<u>Civilian</u>		
	Executive Secretary	29,934.00	
			144,934.00

Other Personal Services

411-60	Overtime	525,000.00	
411-66	Uniform Allowance		
	109 @ 1,250.00	136,250.00	
411-67	Pension Equalization	<u>49,000.00</u>	
			710,250.00

Employee Benefits

413-01	Social Security	45,000.00	
413-02	Medicare	100,000.00	
413-03	PERF-10.50%	60,000.00	
413-05	Health Insurance	1,540,000.00	
413-06	Life/Disability Insurance	16,000.00	
413-09	77 Pension 22.5%	<u>1,190,000.00</u>	
			2,951,000.00

9,443,179.00

CITY OF MISHAWAKA
BUDGET
2011

FIRE/EMS DEPARTMENT
101-19

2011
Budget

2 SUPPLIES

Office Supplies

421-90 Office Supplies 4,000.00

Operating Supplies

422-01 Operating Supplies 150,000.00

Other Supplies

429-10 Public Education
Training/ Seminar
Supplies/Refreshments 4,000.00

158,000.00

3 OTHER SERVICES AND CHARGES

Professional Services

431-10 New Hire Testing/Physicals 25,000.00

Communication and Transportation

432-03 Travel and Training 20,000.00

Repairs and Maintenance

436-01 Building/ Equipment Repair 55,000.00

436-90 Service Contracts 80,000.00

436-91 Laundry Maintenance 3,500.00

Other Services and Charges

439-03 Subscriptions, Dues, etc. 2,800.00

186,300.00

9,787,479.00

CITY OF MISHAWAKA
BUDGET
2011

POLICE DEPARTMENT
101-20

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-01	Police Chief	63,605.00
411-02	Assistant Chief	
	3 @ 58661	175,983.00
	Captains	
	7 @ 53631	375,417.00
	Lieutenants	
	11 @ 52599	578,589.00
	Sergeants	
	21 @ 51599	1,083,579.00
	Corporals	
	50 @ 50918	2,545,900.00
	Patrol Officer	
	10 @ 48918	489,180.00

5,312,253.00

Civilian

	Executive Secretary	29,934.00
	Administrative Secretary	29,678.00
	Secretary 2 @ 29,272	58,544.00
	Dispatcher 14 @ 17.71 per hr	465,880.00
	Parking Personnel	29,272.00
	Property Manager	32,998.00
	Dispatch Specialist @ \$17.91/hr	33,653.00
	Dispatch Coordinator	37,693.00
	Services Administrator	34,106.00
	Crossing Guards 21 @ 6,627	139,167.00
	Summer School @ 20.00 day per guard	2,000.00
411-03	Substitute Crossing Guard	4,000.00
	Temporary Help/Part-time	<u>15,000.00</u>

911,925.00

Other Personal Services

411-60	Overtime/ Court-time Officer	450,000.00
411-66	Uniform Allowance	<u>133,000.00</u>
	21@170, 1@500, 103@1,250	583,000.00

583,000.00

Employee Benefits

413-01	Social Security	75,000.00
413-02	Medicare	100,000.00
413-03	PERF 10.50%	100,000.00
413-05	Health Insurance	1,700,000.00
413-06	Life Insurance	12,000.00
413-10	77 Pension 22.5%	1,130,000.00

3,117,000.00

9,924,178.00

CITY OF MISHAWAKA
BUDGET
2011

POLICE DEPARTMENT
101-20

2011
Budget

SUPPLIES			
2	<u>Operating Supplies</u>		
422-01	Operating Supplies	59,000.00	
	<u>Other Supplies</u>		
429-11	Seminars/ Community Relations	<u>1,000.00</u>	60,000.00
OTHER SERVICES AND CHARGES			
3	<u>Professional Services</u>		
431-09	New Hire Testing/Vaccines/Physicals	22,000.00	
	<u>Communication and Transportation</u>		
432-03	Travel and Training	4,000.00	
	<u>Printing and Advertising</u>		
433-01	Printing	1,800.00	
	<u>Repairs and Maintenance</u>		
436-01	Building Repair/ Maintenance Service Contracts	75,000.00	
	<u>Other Services and Charges</u>		
439-03	Subscriptions, Dues, etc.	5,000.00	
439-11	Special Expense	13,000.00	
439-12	Canine Expenses	4,000.00	
439-16	Crime Stoppers Program	<u>5,000.00</u>	
			<u>129,800.00</u>
			<u>10,113,978.00</u>

CITY OF MISHAWAKA
BUDGET
2011

CITY PLANNING
101-21

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-01	City Planner	64,806.00	
411-02	Senior Planner	35,449.00	
	Administrative Planner	28,126.00	
	Associate Planner	39,527.00	
			167,908.00
411-06	Plan Commission 9 @ \$600	5,400.00	
	BZA Members 5 @ \$375	1,875.00	
			<u>7,275.00</u>
			175,183.00

2 SUPPLIES

Operating Supplies

422-01	Operating Supplies	<u>3,500.00</u>	
			3,500.00

3 OTHER SERVICES AND CHARGES

Professional Services

431-06	Consulting/ Professional Services	3,000.00	
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Communication and Transportation

432-03	Travel and Training	2,500.00	
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Repairs and Maintenance

436-01	Equipment Repair	1,200.00	
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Other Services and Charges

439-03	Subscriptions, Dues, etc.	<u>1,700.00</u>	
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8,400.00
187,083.00

CITY OF MISHAWAKA
BUDGET
2011

CENTRAL SERVICES DEPARTMENT
101-22

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-02	Assistant 4 @ 46,141	184,564.00	
	Fleet Maintenance Technician	231,000.00	
	6 @ 18.38 * 2092		
	Group 1: 4 @ 17.44 * 2092	146,000.00	
	PT maintenance 1040 hrs @ 11.00	11,440.00	
	Reimburse MVH Director 5%	2,800.00	
			575,804.00

Employee Benefits

411-60	Overtime	15,000.00	
411-62	Night Bonus .60/.55 per hour	5,000.00	
411-63	Longevity	8,000.00	28,000.00

603,804.00

SUPPLIES

2 Office Supplies

421-90	Office Supplies	2,000.00	
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Operating Supplies

422-02	Gas, Oil, etc.	750,000.00	
422-05	Equipment/ Vehicle/Maint Supplies	100,000.00	

Other Supplies

429-08	Uniform/ Supplies	4,000.00	856,000.00
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OTHER SERVICES AND CHARGES

3 Professional Services

431-09	Health Screenings/ Vaccines	1,000.00	
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Communication and Transportation

432-03	Travel and Training	1,500.00	
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Repairs and Maintenance

436-01	Building Repair / Equipment/Maint	60,000.00	
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Rentals

437-05	Uniforms	5,000.00	
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Other Services and Charges

439-09	Miscellaneous Charges	2,000.00	
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69,500.00

1,529,304.00

CITY OF MISHAWAKA
BUDGET
2011

CEMETERY
101-29

2011
Budget

3 OTHER SERVICES AND CHARGES

Other Services and Charges

439-09 Maintenance

20,000.00

20,000.00

RECYCLING

101-30

2 SUPPLIES

Operating Supplies

422-01 Operating Supplies

5,000.00

5,000.00

3 OTHER SERVICES AND CHARGES

Other Services and Charges

439-10 Disposal Charges

15,000.00

15,000.00

20,000.00

CITY OF MISHAWAKA
BUDGET
2011

MOTOR VEHICLE HIGHWAY
201-50

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-01	Street Commissioner	54,921.00	
411-02	Office Manager	29,678.00	
	Secretary	29,272.00	
	Group 1: 32 @ 17.44 * 2092	1,168,000.00	
	CS reimburse 155% for assts.	72,000.00	
			1,353,871.00

Employee Benefits

411-60	Overtime	81,500.00	
411-62	Night Bonus .60/.55 per hr	8,000.00	
411-63	Longevity	17,000.00	
411-64	FTO (Flexible Time Off) Plan	<u>8,000.00</u>	114,500.00

Other Services Personal

413-01	Social Security	94,000.00	
413-02	Medicare	23,000.00	
413-03	PERF10.50%	147,000.00	
413-04	Unemployment	20,000.00	
413-05	Employee Ins Benefits	400,000.00	
413-06	Life Insurance	3,300.00	<u>687,300.00</u>
			2,155,671.00

2 SUPPLIES

Office Supplies

421-90	Office Supplies	1,500.00	
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Operating Supplies

422-02	Gas, Oil, Etc.	140,000.00	
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Repair and Maintenance Supplies

423-01	Street Materials	100,000.00	
423-03	Equipment/ Parts, Supplies	160,000.00	

Other Supplies

429-08	Uniform supplies	4,000.00	
429-13	Traffic Supplies	36,000.00	
429-91	Salt	<u>224,000.00</u>	
			665,500.00

CITY OF MISHAWAKA
BUDGET
2011

MOTOR VEHICLE HIGHWAY 201-50	2009 Budget	
3 OTHER SERVICE AND CHARGES		
<u>Professional Services</u>		
431-04 Snow Removal	5,000.00	
431-09 Health Screenings/ Vaccines	6,000.00	
 <u>Communication and Transportation</u>		
432-03 Travel and Training	5,000.00	
432-04 Telephone/ Paging	4,500.00	
 <u>Printing and Advertising</u>		
433-02 Publications	250.00	
 <u>Insurance</u>		
434-90 Insurance Premiums/Deductibles	150,000.00	
 <u>Utility Service</u>		
435-01 MU Charges	110,000.00	
435-02 NIPSCO	27,000.00	
 <u>Repairs and Maintenance</u>		
436-01 Building/ Equipment Repair	150,000.00	
436-93 Signal Maintenance	58,000.00	
 <u>Rentals</u>		
437-05 Uniforms	8,000.00	
 <u>Other Services and Charges</u>		
439-09 Miscellaneous Charges	<u>3,000.00</u>	
		526,750.00
 4 CAPITAL OUTLAY		
<u>Machinery and Equipment</u>		
445-02 Street Equipment	200,000.00	
445-03 Office Equipment	<u>10,000.00</u>	
		<u>210,000.00</u>
		<u>3,557,921.00</u>

CITY OF MISHAWAKA
BUDGET
2011

LOCAL ROAD AND STREET
202-50

2011
Budget

4 OTHER SERVICES AND CHARGES

Professional Services

442-01	Street Repair/Summer Program	500,000.00	<u>500,000.00</u>
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CITY OF MISHAWAKA
BUDGET
2011

PARK AND RECREATION
204-50

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-01	Department Head	58,864.00	
411-02	Regular Employees	365,000.00	
	Group 1: 15 @ 17.44 * 2092	548,000.00	
	Reimburse CS Assts. 125%	56,000.00	
	Reimburse MVH director 5%	2,747.00	1,030,611.00
411-03	Temporary/Summer Help	330,000.00	
			1,360,611.00

Other Services Personal

411-60	Overtime	45,000.00	
411-62	Night Bonus	5,000.00	
411-63	Longevity	14,820.00	
411-64	FTO	13,000.00	
			77,820.00

Employee Benefits

413-01	Social Security	95,000.00	
413-02	Medicare	25,000.00	
413-03	PERF 10.50%	110,000.00	
413-04	Unemployment	60,000.00	
413-05	Employee Insurance Benefits	300,000.00	
413-06	Life Insurance	2,500.00	
			<u>592,500.00</u>
			2,030,931.00

2 SUPPLIES

Office Supplies

421-90	Office Supplies	5,000.00	
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Operating Supplies

422-02	Gas, Oil, Parts, etc.	50,000.00	
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Other Supplies

429-14	Maintenance Supplies	75,000.00	
429-15	Program Supplies	22,000.00	
429-17	Landscaping, Chemical Supplies	100,000.00	
429-18	Athletic Event Supplies	16,000.00	
429-20	Golf Course Supplies	4,000.00	
429-21	Concessions	<u>70,000.00</u>	
			342,000.00

CITY OF MISHAWAKA
BUDGET
2011

PARK AND RECREATION
204-50

2011
Budget

3 OTHER SERVICES AND CHARGES

Professional Services

431-06	Consulting	5,000.00
431-09	Health Screenings/ Vaccines	4,700.00

Communication and Transportation

432-02	Postage and Freight	2,000.00
432-03	Travel and Training	2,000.00
432-04	Telephone/ Pager	7,000.00

Printing and Advertising

433-01	Printing/Newsletter etc.	4,000.00
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Insurance

434-90	Insurance Premiums/Deductibles	120,000.00
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Utility Services

435-01	MU/AEP Charges	250,000.00
435-02	NIPSCO	60,000.00

Repairs and Maintenance

436-01	Equipment / Facility Repair	30,000.00
436-90	Service Contracts	65,000.00

Rentals

437-05	Uniforms/Port-o-lets	11,500.00
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Other Services and Charges

439-03	Subscription, Dues, etc.	1,300.00
439-09	Miscellaneous/Tax	1,400.00
439-18	Instructor Fees	20,000.00
439-19	Official/Referee Fees	2,700.00
439-21	Recreation Event/ Entertainment	18,000.00
439-93	Sales Tax	<u>20,000.00</u>

624,600.00

2,997,531.00

CITY OF MISHAWAKA
BUDGET
2011

PARK AND RECREATION NON-REVERTING
214-50

2011
Budget

2 SUPPLIES

Other Supplies

429-17 Landscaping

20,000.00

20,000.00

4 CAPITAL OUTLAYS

Improvements Other than Buildings

442-05 George Wilson Improvements

10,000.00

442-08 Strategic Planning

15,000.00

443-94 Softball Field/Diamond Improve.

10,000.00

443-95 Cart Path Improvements

10,000.00

443-96 Golf Course Improv/Landscaping

10,000.00

443-98 Eberhart Improvements

20,000.00

443-99 Pool/Rink Improvements

10,000.00

Machinery and Equipment

444-11 Pool/Rink Equipment

10,000.00

444-12 Golf Equipment/Carts

120,000.00

215,000.00

235,000.00

CITY OF MISHAWAKA
BUDGET
2011

LAW ENFORCEMENT CONTINUING EDUCATION
210-50

2011
Budget

2 SUPPLIES

Operating Supplies

422-36 Ammunition

30,000.00

30,000.00

3 OTHER SERVICES AND CHARGES

Communication and Transportation

432-03 Travel and Training

30,000.00

30,000.00

4 CAPITAL OUTLAY

Machinery and Equipment

445-08 Equipment/ Furnishings

20,000.00

20,000.00

80,000.00

CITY OF MISHAWAKA
BUDGET
2011

PUBLIC SAFETY
211-50

2011
Budget

3 OTHER SERVICES AND CHARGES

Professional Services

431-11 New Hire Physicals-Police/Fire 25,000.00

Communication and Transportation

432-03 Travel and Training-Police/Fire 50,000.00

Repairs and Maintenance

436-01 Radio System Maintenance Contract 390,000.00

Other Services and Charges

438-01 Revenue Bond Payment Local BB 76,377.00

541,377.00

4 CAPITAL OUTLAY

Land

441-01 New Fire Station 200,000.00

Improvements Other than Building

443-93 Fire Dept Improvements 20,000.00

443-97 Police Dept Improvements 20,000.00

Machinery and Equipment

445-05 Lap tops-Police/Fire(1) 20,000.00

Police Weapons 15,000.00

New Hire Equipment-Police/Fire 60,000.00

445-07 Police Vests 45,000.00

Stryker Cot Lift 20,000.00

445-08 Police Equipment 50,000.00

445-09 Police Cars-(5) with equipment 140,000.00

445-13 Fire Truck leases 350,000.00

Fire Equipment 50,000.00

Other Capital Outlays

444-90 Fire Dept furnishings 7,000.00

997,000.00

1,538,377.00

CITY OF MISHAWAKA
BUDGET
2011

MUNICIPAL BOND REDEMPTION
301-50

2011
Budget

3 OTHER SERVICES AND CHARGES

Debt Service

438-01	2004 Police Refunding Bond Principal	290,000.00	
	2005 Radio Bond Principal	505,000.00	
	2006 Park Bond Principal	225,000.00	
	2007 Radio Bond Principal	<u>375,000.00</u>	
			1,395,000.00

438-02	2004 Police Refunding Bond Interest	37,445.00	
	2005 Radio Bond Interest	109,835.00	
	2006 Park Bond Interest	29,837.50	
	2007 Radio Bond Interest	<u>85,291.50</u>	
			262,409.00

Other Services and Charges

438-03	Registrar Fees	<u>3,500.00</u>	
			3,500.00
			<u>1,660,909.00</u>

CITY OF MISHAWAKA
BUDGET
2011

CUMULATIVE CAPITAL DEVELOPMENT
417-50

2011
Budget

4 CAPITAL OUTLAY

Machinery and Equipment

445-11 Computer Equipment/ Software

400,000.00
400,000.00

CUMULATIVE FIRE EQUIPMENT FUND
429-50

4 CAPITAL OUTLAYS

Machinery and Equipment

449-01 Fire Equipment

60,000.00
60,000.00

CUMULATIVE SEWER FUND
432-50

3 OTHER SERVICES AND CHARGES

Professional Services

431-04 Professional Services

250,000.00
250,000.00

4 CAPITAL OUTLAYS

Other Capital Outlays

445-21 Storm/Sanitary Reconstruction

250,000.00
250,000.00
500,000.00

CITY OF MISHAWAKA
BUDGET
2011

CEDIT
430-50

2011
Budget

3 OTHER SERVICES AND CHARGES

Other Services and Charges

438-01 Revenue Bond Payment Local BB 147,000.00

Repairs and Maintenance Supplies

436-01 Service Contracts
Software Maintenance 200,000.00

347,000.00

4 CAPITAL OUTLAY

Buildings

443-01 Cold Storage Barn 275,000.00

Improvements Other than Buildings

442-04 Streets, Sewer, Curbs,
Sidewalk Improvements 600,000.00

442-09 Golf Course Drainage 28,000.00

442-14 All Service Facilities Improvements 100,000.00

Machinery and Equipment

445-02 Street Equipment 125,000.00

445-05 Weights and Measures Equipment 17,000.00

445-06 Central Services Equipment 50,000.00

445-09 Vehicles/Hybrids/MACOG match 50,000.00

445-14 Park Equipment 50,000.00

Other Capital Outlays

449-01 Park Capital Improvement Plan 200,000.00

Other City Equipment 20,000.00

Sound System Council Chambers 12,000.00

1,527,000.00

1,874,000.00

CITY OF MISHAWAKA
BUDGET
2011

FIRE PENSION
702-50

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-02 Secretary Salary 3,000.00

Pension Board Members
5 @ 750.00 per yr 3,750.00

411-05 Pension Benefits 2,413,543.00

Retired Firefighters
Eligible Firefighters
Dependents

411-07 Death Benefits 36,000.00

2,456,293.00

2 SUPPLIES

Office Supplies

429-09 Misc Supplies 1,000.00

1,000.00

3 OTHER SERVICES AND CHARGES

Professional Services

431-01 Legal Fees 2,000.00

Communication and Transportation

432-03 Travel and Training 500.00

Repairs and Maintenance

436-01 Equipment repair 500.00

3,000.00

2,460,293.00

CITY OF MISHAWAKA
BUDGET
2011

POLICE PENSION
703-50

2011
Budget

1 PERSONAL SERVICES

Salaries and Wages

411-02 Secretary Salary 3,000.00

411-05 Pension Benefits 1,482,995.00

Retired Officers

Eligible Officers

Dependents

411-07 Death Benefits 36,000.00

1,521,995.00

3 OTHER SERVICES AND CHARGES

Professional Services

431-01 Legal Fees 2,500.00

Communication and Transportation

432-03 Travel and Training 450.00

2,950.00

1,524,945.00

Expenditure Budget Comparison 'General Fund						
Department	2010 Budget	2011 Budget	\$ Change	% Change	% of 2011 General Fund	% of 2011 Total Budget
Mayor	144,579	147,867	3,288	2.3%	0.54%	0.33%
Controller	3,692,632	4,041,222	348,590	9.4%	14.80%	9.04%
Clerk	134,701	137,581	2,880	2.1%	0.50%	0.31%
Human Resources	117,049	131,641	14,592	12.5%	0.48%	0.29%
IT	264,000	269,030	5,030	1.9%	0.99%	0.60%
Law	108,197	112,089	2,892	2.6%	0.41%	0.25%
Council	99,608	101,660	2,252	2.3%	0.37%	0.23%
Engineering	854,282	280,414	(573,868)	-67.2%	1.03%	0.63%
Code	238,773	244,100	5,327	2.2%	0.89%	0.55%
Building	186,583	186,876	2,293	1.2%	0.69%	0.42%
City Hall	19,200	-	(19,200)	-100.0%	0.00%	0.00%
Fire	9,156,077	9,787,479	631,402	6.9%	35.84%	21.90%
Police	9,946,732	10,113,978	167,246	1.7%	37.03%	22.63%
Planning	180,562	187,083	6,521	3.6%	0.68%	0.42%
CMP/Central Services	1,323,329	1,529,304	205,975	15.6%	5.60%	3.42%
Cemetery	20,000	20,000	-	0.0%	0.07%	0.04%
Recycling	20,000	20,000	-	0.0%	0.07%	0.04%
Fund Totals	26,507,304	27,312,524	805,220	3.0%	100.0%	

Civil City Budget Comparison 'All Appropriated Funds						
Fund	2010 Budget	2011 Budget	\$ Change	% Change	% of 2011 Total Budget	
General	26,507,304	27,312,524	805,220	3.0%	61.10%	
Park and Recreation	3,111,913	2,997,531	(114,382)	-3.7%	6.71%	
Other Operating Funds						
Law Enforcement Con't Ed	76,000	80,000	4,000	5.3%	0.18%	
Park Non- Reverting	192,500	235,000	42,500	22.1%	0.53%	
Public Safety	1,000,000	1,538,377	538,377	53.8%	3.44%	
Pension Funds						
Fire Pension	2,491,748	2,460,293	(31,455)	-1.3%	5.50%	
Police Pension	1,606,240	1,524,945	(81,295)	-5.1%	3.41%	
MVH Funds						
Local Road & Street	500,000	500,000	-	0.0%	1.12%	
Motor Vehicle Highway	3,302,051	3,557,821	255,870	7.7%	7.96%	
Cumulative Sewer	500,000	500,000	-	0.0%	1.12%	
Local Major Moves	-	-	-	0.0%	0.00%	
Capital Fund						
Cum. Cap. Improvement (Cig)	-	-	-	0.0%		
Cum. Cap. Development	465,000	400,000	(65,000)	-14.0%	0.88%	
Cumulative Fire	75,000	60,000	(15,000)	-20.0%	0.13%	
CEDIT	2,009,500	1,874,000	(135,500)	-6.7%	4.19%	
Internal Service Funds						
Selffunding Insurance	-	-	-	0.0%	0.00%	
Bond & Lease Funds						
Municipal Bond	1,654,150	1,660,909	6,759	0.4%	3.72%	
Gross Totals	43,491,406	44,701,500	1,210,094	2.78%		
Internal Service Charges:						
Operating Transfers:						
Net Totals	43,491,406	44,701,500	1,210,094	2.78%	100.00%	

Civil City Budget Comparison By Category Appropriated Funds - with Adjustments						
Department	2010 Budget	2011 Budget	\$ Change	% Change		Total Budget
100 - Personal Services	30,296,291	31,836,896	1,640,705	5.4%		71.45%
200 - Supplies	2,152,050	2,174,450	22,400	1.0%		4.86%
300 - Other Services & Charges	5,888,065	6,403,054	534,989	9.1%		14.32%
400 - Capital Outlays	5,175,000	4,187,000	(988,000)	-19.1%		9.37%
Fund Totals	43,491,406	44,701,500	1,210,094	2.78%		100.00%

Mishawaka Utilities

2011 Budget

Electric Division

**MISHAWAKA ELECTRIC UTILITY
COMPARATIVE BUDGET-OPERATING REVENUE**

	2010 Budget	2010 Estimated	2011 Budget
Operating Revenue:			
Residential Sales	\$10,000,000	\$11,200,000	\$10,500,000
Customer Charge	2,014,681	\$2,000,000	2,015,000
Commercial Sales	2,500,000	\$2,650,000	2,600,000
Commercial Heating	300,000	\$300,000	300,000
Commercial Power	17,000,000	\$18,400,000	18,000,000
Municipal Sales	1,600,000	\$1,200,000	1,400,000
Municipal Street Lighting	360,000	\$360,000	365,000
Outdoor Protective Lighting	162,000	\$170,000	170,000
Cablevision	7,500	\$2,500	2,500
Tracker-Related Revenue	11,500,000	\$13,400,000	13,000,000
Penalty/Forfeited Discount	235,000	\$210,000	225,000
Interest Income	(23,000)	\$3,600	2,000
Miscellaneous Revenues	425,000	\$260,000	430,000
Total Operating Revenues	<u>\$46,081,181</u>	<u>\$50,156,100</u>	<u>\$49,009,500</u>
Purchased Power	<u>(35,000,000.00)</u>	<u>(\$40,700,000)</u>	<u>(38,000,000.00)</u>
Net Revenue	<u>\$11,081,181</u>	<u>\$9,456,100</u>	<u>\$11,009,500</u>
% of Revenue	24.0%	18.9%	22.5%

**MISHAWAKA ELECTRIC UTILITY
COMPARATIVE BUDGET-OPERATING EXPENSES**

	2010 <u>Budget</u>	2010 <u>Estimated</u>	2011 <u>Budget</u>
Operating Expenses:			
Salaries & Wages	\$2,400,000	\$2,218,290	\$2,310,000
Social Security Taxes	183,600	\$169,699	176,715
Pension Benefits	211,801	\$194,622	192,381
Fringe Benefits	474,000	\$542,208	585,042
Structures	15,000	\$10,015	12,000
Substation Equipment	37,100	\$45,146	30,500
Overhead Lines	75,000	\$13,557	50,000
Underground Lines	80,000	\$11,352	50,000
Transformers	15,000	\$7,860	15,000
Street Lights	80,000	\$134,315	80,000
Meters, Meter Testing	10,000	\$16,103	15,000
General Equipment/Services	60,000	\$86,028	70,000
Stores Equipment	1,000	\$0	1,000
Uniforms, Safety Equipment	50,000	\$60,755	60,000
Plant Operation Expense	120,000	\$135,090	130,000
Computer Expenses	5,000	\$41,937	10,000
Distribution Construction	25,000	\$12,761	20,000
Small Tools Equipment/Repair	30,000	\$35,898	30,000
Transportation Expense	95,000	\$89,938	95,000
Office Supplies/Equipment	10,500	\$1,968	7,500
Motorola Lease	58,536	\$59,859	62,605
Legal/Professional Fees	50,000	\$35,913	45,000
Consulting Expense	2,500	\$0	2,500
Apprentice Program	10,000	\$1,950	20,000
Education/Travel	20,000	\$12,591	30,000
Energy Savings Contract	10,000	\$0	9,881
Dues, Fees, Subscriptions	26,314	\$8,400	26,314
Insurance - Property, Auto, WC	176,000	\$176,000	190,080
Interest on Meter Deposits	0	\$0	0
Contracted Services - Line Clear	150,000	\$130,664	170,000
Contracted Services - OH Lines	400,000	\$352,217	400,000
Contracted Services - UG Lines	100,000	\$238,961	220,000
Contracted Services - Substations	202,700	\$179,102	174,900
Indiana Gross Income Tax	570,000	\$662,067	600,000
Central Services	0	\$0	64,050
PiLoT	383,592	\$383,592	389,500
Transfer to City	750,000	\$750,000	750,000
Total Operating Expenses	<u>\$6,887,643</u>	<u>\$6,818,858</u>	<u>\$7,094,968</u>
% of Revenue	14.9%	13.6%	14.5%
Support Services Allocation	<u>1,509,381</u>	<u>\$1,331,328</u>	<u>1,584,628</u>
% of Revenue	3.3%	2.7%	3.2%
Total Net Expense	<u><u>\$8,397,024</u></u>	<u><u>\$8,150,186</u></u>	<u><u>\$8,679,596</u></u>
% of Revenue	18.2%	16.2%	17.7%

**MISHAWAKA ELECTRIC UTILITY
COMPARATIVE BUDGET-CAPITAL EXPENDITURES**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Capital Expenditures:			
Structures/Improvements	55,000	8,395	25,000
Substation Equipment	51,600	68,690	72,000
Transformers	500,000	234,670	500,000
Distribution Lines	1,112,535	456,227	1,000,000
Meters	40,000	74,724	30,000
Office Furniture, Equipment	5,000	0	5,000
Computer Equipment/GIS	74,300	0	10,000
Transportation Equipment	70,000	0	60,000
Power Operated Equipment	138,000	0	138,000
Tools/Garage/Shop Equipment	20,000	0	15,000
Testing Equipment	10,000	0	10,000
Fiber Optic Network & Communications Equipt	\$50,000	11,340	\$50,000
Territory Transfer	50,000	0	0
Miscellaneous	30,000	0	0
Total Capital Expenditures	<u>\$2,206,435</u>	<u>\$854,046</u>	<u>\$1,915,000</u>
% of Revenue	4.8%	1.7%	3.9%

**MISHAWAKA ELECTRIC UTILITY
COMPARATIVE BUDGET-DIVISION SUMMARY**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Gross Revenue	\$46,081,181	\$50,156,100	\$49,009,500
Less: Purchased Power	<u>(35,000,000)</u>	<u>(40,700,000)</u>	<u>(38,000,000)</u>
Net Revenue	<u>\$11,081,181</u>	<u>\$9,456,100</u>	<u>\$11,009,500</u>
% of Gross Revenue	24.0%	18.9%	22.5%
Net Expense	\$8,397,024	\$8,150,186	\$8,679,596
Capital	<u>2,206,435</u>	<u>854,046</u>	<u>1,915,000</u>
Total Net Budget	<u>\$10,603,459</u>	<u>\$9,004,232</u>	<u>\$10,594,596</u>
% of Gross Revenue	23.0%	18.0%	21.6%
Net Surplus/Deficit	<u>\$477,722</u>	<u>\$451,869</u>	<u>\$414,904</u>
% of Gross Revenue	1.0%	0.9%	0.8%

Water Division

**MISHAWAKA WATER UTILITY
COMPARATIVE BUDGET-OPERATING REVENUE**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Operating Revenue:			
Unmetered Sales	\$2,876	\$3,815	\$3,815
Residential Metered Sales	3,818,809	\$3,637,406	3,661,927
Commercial Metered Sales	1,084,791	\$1,027,963	1,084,791
Public Fire Protection	681,247	\$693,831	685,560
Private Fire Protection	221,677	\$237,222	235,322
Other Sales/Public Authorities	175,223	\$189,917	190,000
Clay Water Consumption	1,632,690	\$1,655,457	1,660,555
Penalty/Forfeited Discount	36,192	\$39,537	35,747
Interest Income	(8,984)	\$5,098	5,098
Water Tower Attachments	0	\$138,380	139,380
Miscellaneous Revenue	271,560	\$260,944	261,959
Total Operating Revenues	<u>\$7,916,081</u>	<u>\$7,889,570</u>	<u>\$7,964,154</u>
Advances/Construction	689,600	0	489,600
Total Operating Revenues	<u><u>\$8,605,681</u></u>	<u><u>\$7,889,570</u></u>	<u><u>\$8,453,754</u></u>

**MISHAWAKA WATER UTILITY
COMPARATIVE BUDGET-OPERATING EXPENSES**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Operating Expenses:			
Salaries & Wages	\$1,463,488	\$1,484,030	\$1,487,266
Social Security Taxes	111,957	113,529	\$113,529
Pension Benefits	139,698	141,282	\$129,745
Fringe Benefits	338,000	368,636	\$397,758
Electricity	396,000	445,758	\$401,182
Natural Gas Purchases	90,000	38,909	\$49,014
Chemicals/Water Treatment	245,000	181,668	\$210,000
Materials & Supplies	225,900	246,756	\$220,080
Contractual Svcs/Accounting	4,000	15,819	\$15,819
Contractual Svcs/Legal	4,000	0	\$1,000
Contractual Svcs/Other	697,850	362,279	\$326,051
Equipment Rental	2,500	6,765	\$6,765
Transportation Expense	85,000	91,050	\$91,050
Insurance Property, Auto, WC	171,000	171,000	\$171,000
Motorola Lease	50,556	50,556	\$54,368
Lease Expenses	17,000	17,000	\$0
Education/Travel	11,000	2,541	\$4,800
Energy Savings Contract	10,000	0	\$15,579
Dues, Fees, Subscriptions	22,600	24,043	\$25,000
Indiana Gross Income Tax	115,000	100,857	\$100,857
Central Services	0	0	\$40,030
PiLoT	557,609	557,609	\$565,270
Debt Service	2,055,996	2,185,244	\$2,146,128
Miscellaneous Expenses	4,100	5,840	\$5,000
	<u>\$6,818,254</u>	<u>\$6,611,171</u>	<u>\$6,577,291</u>
Total Operating Expenses	79.2%	83.8%	77.8%
% of Revenue			
Support Services Allocation	<u>\$754,690</u>	<u>\$665,664</u>	<u>\$792,314</u>
% of Revenue	8.8%	8.4%	9.4%
Total Net Expense	<u>\$7,572,944</u>	<u>\$7,276,835</u>	<u>\$7,369,605</u>
% of Revenue	88.0%	92.2%	87.2%

**MISHAWAKA WATER UTILITY
COMPARATIVE BUDGET-CAPITAL EXPENDITURES**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Capital Expenditures:			
Structures & Improvements	\$103,000	\$0	\$85,000
Wells & Springs	0	\$88,287	190,000
Pumping Equipment	105,000	\$102,685	75,000
Water Treatment Equipment	63,500	\$0	33,500
Trans/Distribution Mains	324,800	\$419,277	200,000
Materials/New Services	30,000	\$0	120,000
Meters/Meter Installations	164,800	\$0	134,000
Hydrants	10,000	\$0	27,200
Other Pit & Misc. Equip-Water Treat	0	\$0	10,000
Office Furn/Equip/Computer	17,000	\$0	2,500
Transportation Equipment	2,500	\$0	0
Tools, Shop, Garage	15,500	\$0	12,500
Laboratory Equipment	27,500	\$0	26,000
Power Operated Equipment	3,500	\$16,656	85,000
Miscellaneous Equipment	53,500	\$0	22,500
Security/HVAC/Safety	0	\$0	15,000
	<u>\$920,600</u>	<u>\$626,905</u>	<u>\$1,038,200</u>
Total Capital Expenditures			
% of Revenue	10.7%	7.9%	12.3%

**MISHAWAKA WATER UTILITY
COMPARATIVE BUDGET-DIVISION SUMMARY**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Gross Revenue	<u>\$8,605,681</u>	<u>\$7,889,570</u>	<u>\$8,453,754</u>
Net Expense	7,572,944	7,276,835	7,369,605
Capital	<u>920,600</u>	<u>626,905</u>	<u>1,038,200</u>
Total Net Budget	<u>\$8,493,544</u>	<u>\$7,903,740</u>	<u>\$8,407,805</u>
% of Gross Revenue	98.7%	100.2%	99.5%
Net Surplus/Deficit	<u>\$112,137</u>	<u>(\$14,170)</u>	<u>\$45,949</u>
% of Gross Revenue	1.3%	-0.2%	0.5%

Wastewater Division

**MISHAWAKA WASTEWATER UTILITY
COMPARATIVE BUDGET - OPERATING REVENUE**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Operating Revenue:			
Commercial/Industrial Sales	\$2,013,898	\$2,213,780	\$2,656,536
Residential Sales	5,761,160	6,210,349	7,452,419
Municipal Sales	193,502	217,392	260,870
Commercial Pretreatment Sales	63,253	58,265	58,265
Industrial Pretreatment Sales	32,780	24,227	24,227
Municipal Pretreatment Sales	3,905	2,239	2,239
Clay Wastewater	1,775,208	1,820,217	2,184,260
Penalty/Forfeited Discount	145,466	152,063	152,063
Penalty/Pretreatment	987	673	673
Interest Income	(3,816)	5,688	5,688
Connection Fees	48,776	12,853	12,853
Inspection Fees	12,222	7,687	7,687
T. I. F. Credit	3,300,000	3,300,000	3,300,000
Miscellaneous Revenue	10,864	34,227	34,227
Total Operating Revenues	13,358,205	14,059,660	16,152,007

**MISHAWAKA WASTEWATER UTILITY
COMPARATIVE BUDGET - OPERATING EXPENSES**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Operating Expenses:			
Salaries & Wages	\$1,326,000	\$1,296,698	\$1,326,000
Social Security Taxes	101,440	99,197	101,440
Pension Benefits	130,685	127,670	125,271
Fringe Benefits	208,000	349,842	377,480
Operation Supplies/Maintenance	70,000	72,951	80,000
Electricity	460,000	419,352	400,000
Natural Gas	190,000	60,135	100,000
Water	50,000	60,132	55,000
Lab Supplies/Equipment	23,500	23,697	29,300
Outside Lab Analysis	15,400	6,908	10,000
Hypochlorite Solution	110,000	28,463	30,000
Sodium Bisulfite	100,000	59,093	65,000
Polymer	55,000	42,960	60,000
Ferrous Chloride & Parts	122,500	56,709	55,000
Transportation Expense	8,350	11,226	8,000
Pretreatment Materials	800	60	800
Disinfection Equipment	1,200	291	1,200
Digester System	3,900	7,049	3,900
Primary Tank	4,150	96	1,000
Secondary Tank	1,500	1,347	1,000
Grit System	8,000	1,336	2,500
Screening Equipment	500	1,197	1,200
Blowers	2,000	290	500
Pumps & Motors	25,000	75,325	8,000
Buildings & Grounds	13,000	6,193	10,000
Equipment Tools	7,500	1,019	7,500
Sludge Thickening	1,500	3,043	1,500
Biosolids Dewatering	3,500	22,244	3,500
Biosolids Land Application	81,000	53,527	81,000
Lift Station Maintenance	35,000	16,893	10,000
Office Supplies/EquipMaint	6,000	2,556	2,500
Permit Fees	14,700	14,700	14,700
Legal/Professional/Contract Svcs	300,000	248,345	300,000
Safety Equipment/Expense	2,700	4,897	3,700
Energy Savings Contract	10,000	0	24,465
Education /Travel / Dues & Fees	8,500	1,914	10,000
Uniforms	9,500	10,364	9,500
Motorola Lease	13,500	14,180	14,827
Property Insurance	180,000	180,000	194,400
Central Services	0	0	32,025
Debt Service	4,415,364	4,307,969	7,355,996
PiLoT	781,117	849,766	918,591
Miscellaneous General Expense	2,000	2,864	2,000
Total Operating Expenses	\$8,902,806	\$8,542,498	\$11,838,795

<i>% of Revenue</i>	66.6%	60.8%	73.3%
Support Services Allowcation	<u>\$754,690</u>	<u>\$665,664</u>	<u>\$792,314</u>
<i>% of Revenue</i>	<u>5.6%</u>	<u>4.7%</u>	<u>4.9%</u>
Total Net Expenses	<u>\$9,657,496</u>	<u>\$9,208,162</u>	<u>\$12,631,109</u>
<i>% of Revenue</i>	72.3%	65.5%	78.2%

**SEWER MAINTENANCE DEPARTMENT
OPERATING EXPENSES**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Operating Expenses:			
Salaries & Wages	\$555,746	\$514,088	\$623,659
Social Security Taxes	42,515	39,328	47,710
PERF	53,509	48,929	53,979
Health/Life/ Insurance/EAP	138,280	178,394	192,487
Insurance - Workers Comp	34,000	17,691	36,720
Uniform Expense	6,500	4,188	6,500
Equipment Maintenance	32,000	16,587	32,000
Transportation Expense	34,500	34,361	40,000
Pipe Lining/Rehab	200,000	0	200,000
Sewer Line Maintenance	250,000	80,656	250,000
Education/Travel	1,500	525	1,000
Dues/Fees/Subscriptions	100	0	100
Motorola Lease	12,000	11,029	11,533
Equipment Rental	0	0	1,000
Office Supplies/Equipment	2,500	642	2,000
Safety Equipment	4,000	1,600	2,500
Tools	2,500	60	2,500
Buildings & Grounds/Utilities	7,000	1,165	5,000
Lease Expenses	50,000	1,330	100,000
Central Services	0	0	8,006
Miscellaneous Expense	6,500	4,488	6,500
	<u>\$1,433,150</u>	<u>\$955,061</u>	<u>\$1,623,194</u>
Total Operating Expenses			
% of Revenue	10.7%	6.8%	10.0%

**SEWER MAINTENANCE DEPARTMENT
CAPITAL EXPENDITURES**

	<u>2010 Budget</u>		<u>2010 Estimated</u>		<u>2011 Budget</u>
Capital Expenditures:					
Equipment	\$4,000		\$0		\$10,000
Camera Equipment	100,000	0	0		50,000
Sewer Repair/Replace	<u>175,000</u>		<u>0</u>		<u>175,000</u>
Total Capital Expenditures	<u>\$279,000</u>		<u>\$0</u>		<u>\$235,000</u>
Total Sewer Dept Expenses	<u>\$1,712,150</u>		<u>\$955,061</u>		<u>\$1,858,194</u>
% of Wastewater Revenue	12.8%		6.8%		11.5%

**MISHAWAKA WASTEWATER UTILITY
COMPARATIVE BUDGET - CAPITAL EXPENDITURES**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Capital Expenditures:			
Biosolids - Equipment	\$0	\$0	\$20,000
Trunk Sewers	6,000	0	0
Lift Station Structures	10,000	0	50,000
Plant Structures/Equipment	97,000	95,098	94,000
Land Purchased	0	16,987	0
Digester Mechanism	1,000	0	0
Laboratory Equipment	5,850	0	0
Safety Equipment	2,000	0	0
Pretreatment Equipment	5,000	0	5,000
Total Capital Expenditures	<u>\$126,850</u>	<u>\$112,085</u>	<u>\$169,000</u>
% of Revenue	0.9%	0.8%	1.0%

**MISHAWAKA WASTEWATER UTILITY
COMPARATIVE BUDGET - DIVISION SUMMARY**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Gross Revenue	<u>\$13,358,205</u>	<u>\$14,059,660</u>	<u>\$16,152,007</u>
Wastewater Operating Expenses	9,657,496	9,208,162	12,631,109
Sewer Operating Expenses	<u>1,433,150</u>	<u>955,061</u>	<u>1,623,194</u>
Net Expenses	<u>11,090,646</u>	<u>10,163,223</u>	<u>14,254,303</u>
Capital	<u>405,850</u>	<u>112,085</u>	<u>404,000</u>
Total Net Budget	<u>\$11,496,496</u>	<u>\$10,275,308</u>	<u>\$14,658,303</u>
% of Gross Revenue	86.1%	73.1%	90.8%
NET Surplus/Deficit	<u>\$1,861,709</u>	<u>\$3,784,352</u>	<u>\$1,493,704</u>
% of Gross Revenue	13.9%	26.9%	9.2%

Support Services

**MISHAWAKA UTILITIES
COMPARATIVE BUDGET-SUPPORT SERVICES**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Operating Expenses:			
Salaries & Wages	\$1,400,000	\$1,378,789	\$1,435,000
Social Security Taxes	107,100	\$97,827	109,778
Pension Benefits	139,698	\$150,711	156,589
Fringe Benefits	327,600	\$324,024	349,622
Utilities	24,000	\$19,818	20,000
Telephone	10,000	\$7,664	10,000
General Office Supplies	19,290	\$10,148	16,000
Office Forms	39,420	\$28,086	30,000
General Plant Expenses	24,780	\$21,618	25,000
Miscellaneous Equipment Expenses	4,800	\$2,832	3,000
Postage	160,000	\$180,090	155,000
Cashier Shortages/Overages	100	\$100	100
Legal/Professional Services	15,000	\$31,080	15,000
Education & Travel	6,000	\$2,721	6,000
Computer Expenses	8,000	\$7,983	8,000
Dues, Fees, Subscriptions	500	\$1,818	2,000
Utility Promotion Expense	11,000	\$8,376	10,000
City Contract - HR	40,825	\$40,825	65,820
City Contract - Controller	132,751	\$132,756	95,320
Hardware Maintenance Contracts	8,300	\$2,328	12,000
Software Maintenance Contracts	26,000	\$31,138	36,000
City Contract - IT Dept.	132,000	\$132,000	134,515
Safety Program	8,500	\$3,423	8,500
Central Services	0	\$0	16,012
	<u>\$2,645,664</u>	<u>\$2,616,155</u>	<u>\$2,719,256</u>
Total Operating Expenses			
% of MU Consolidated Revenue	3.9%	3.6%	3.7%

**MISHAWAKA UTILITIES
COMPARATIVE BUDGET-CAPITAL EXPENDITURES**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Capital Expenditures:			
Land and Land Rights	\$0	\$0	\$0
Structures & Improvements	300,000	\$0	400,000
Office Furniture/Equipment	0	\$0	0
Remote Capture System	0	\$0	40,000
Automated Courtesy Calls	0	\$0	5,000
Computer Equipment/Upgrades	73,097	\$46,500	5,000
	<u>\$373,097</u>	<u>\$46,500</u>	<u>\$450,000</u>
Total Capital Expenditures	<u>\$373,097</u>	<u>\$46,500</u>	<u>\$450,000</u>
% of MU Consolidated Revenue	0.5%	0.1%	0.6%

**MISHAWAKA UTILITIES
COMPARATIVE BUDGET-SUPPORT SERVICES SUMMARY**

	<u>2010 Budget</u>	<u>2010 Estimated</u>	<u>2011 Budget</u>
Net Expenses	\$2,645,664	\$2,616,155	\$2,719,256
Capital	373,097	46,500	450,000
	<u>\$3,018,761</u>	<u>\$2,662,655</u>	<u>\$3,169,256</u>
Total Net Budget	<u>\$3,018,761</u>	<u>\$2,662,655</u>	<u>\$3,169,256</u>
% of MU Consolidated Revenue	4.4%	3.7%	4.3%
Support Services Allocation	<u>2010</u>	<u>2010</u>	<u>2011</u>
Electric @ 50%	\$1,509,381	\$1,331,328	\$1,584,628
Water @ 25%	754,690	665,664	792,314
Wastewater @ 25%	754,690	665,664	792,314
	<u>\$3,018,761</u>	<u>\$2,662,655</u>	<u>\$3,169,256</u>

Consolidated

**MISHAWAKA UTILITIES
COMPARATIVE BUDGET-CONSOLIDATED**

	<u>2010 Budget</u>	<u>2010 Annualized</u>	<u>2011 Budget</u>
Gross Revenue	\$68,045,067	\$72,105,330	\$73,615,261
Purchased Power	(\$35,000,000)	(\$40,700,000)	(\$38,000,000)
Net Revenue	<u>\$33,045,067</u>	<u>\$31,405,330</u>	<u>\$35,615,261</u>
Net Expense	\$27,060,614	\$25,590,243	\$30,303,504
Capital	\$3,532,885	\$1,593,036	\$3,357,200
Net Budget	<u>\$30,593,499</u>	<u>\$27,183,279</u>	<u>\$33,660,704</u>
% of Gross Revenue	45.0%	37.7%	45.7%
% of Net Revenue	92.6%	86.6%	94.5%
Net Surplus/Deficit	<u>\$2,451,568</u>	<u>\$4,222,051</u>	<u>\$1,954,558</u>
% of Gross Revenue	3.6%	5.9%	2.7%
% of Net Revenue	7.4%	13.4%	5.5%

2011 CDBG/HOME Budget

CDBG Budget

SOURCES	
PY 2010 remaining (for Jan-May 2	\$ 20,000
CDBG Entitlement	\$ 550,000
Program Income	\$ 35,000
Mary Phillips Program Income	\$ 30,523
Total	\$ 635,523

estimated

No Admin or Spot Blight

Percent Benefit to Low-Mod	
Must be at least 70%	
\$ 351,066	\$ 435,523
70.00%	\$ 84,467

USES	
Admin/Planning	
Redevelopment Staff	\$ 90,000
South Bend Consortium fee	\$ 5,000
Fair Housing Workshop	\$ 2,000
Human Rights Commission	\$ 5,000
Total	\$ 102,000

can add another \$25,000

Admin/Planning Cap	
16.05%	102,000
20.00%	127,105

CDBG USES	
Admin/Plan: M	90,000
Admin/Plan: SB	5,000
Admin/Plan: Fair Hsing	2,000
Admin/Human Rights	5,000
Spot Blight	32,000
Spot Blight w/ITR	313,221
Self-Sufficiency	52,500
Public Infrastructure	52,302
Rehab	5,500
SOS	12,000
Subs	66,000
Total	635,523
Difference	0

Community Development Activities

Spot Blight Elimination (demo, clear)		% Prog Del	
Hard Costs	\$ 30,000	6%	Buildings taken to condemnation hearing by Code Enforcement
Program delivery	\$ 2,000		
Total	\$ 32,000		

Spot Blight with Intent to Rebuild		% Prog Del	
Hard Costs	\$ 271,610	15%	Acquire blighted properties in Milburn Area
Program Delivery	\$ 41,611		
Total	\$ 313,221		

Self-Sufficiency		% Prog Del	
Hard Costs	\$ 25,000	52%	Match funds for NSP Grant
Program Delivery	\$ 27,500		
Total	\$ 52,500		

Public Infrastructure (curbs, walks, streets, swrs)		% Prog Del	
Public Infrastructure	\$ 50,000	4%	Area Benefit - Milburn Area
Program Delivery	\$ 2,302		
Total	\$ 52,302		

Owner Occupied Rehab		% Prog Del	
Residential Rehab	\$ 5,000	9%	Wheelchair ramp program thru Carpenters' Union
Lead Paint	\$ -		
Program Delivery	\$ 500		
Total	\$ 5,500		

Summer of Service		% Prog Del
Hard Costs	\$ 6,000	50%
Program Delivery	\$ 6,000	
Total	\$ 12,000	

Subrecipients/Human Services		% Prog Del	
Human Services	\$ 66,000	10.72%	Max 15% = 92,328
Program Delivery	\$ -		
Total	\$ 66,000		

TOTAL USES	\$ 635,523
Difference in sources/u	\$ -

HOME Budget

SOURCES	
HOME - PY 10	\$ 274,647
HOME - PY 09 Carryover	\$ -
Total	\$ 274,647

USES		% Prog Del	
Homebuyer Program			4 homes @ \$54K total subsidy
Counseling Subsidies	\$ 8,000	12%	\$40K DP assistance
Downpmt assistance	\$ 160,000		\$6K concrete on lot
Property Acquisition	\$ 40,000		\$4K sod
Concrete work on site	\$ 24,000		\$4K Utilities, appraisals
Habitat Subsidy	\$ 30,000		
Sod, Landscaping	\$ 16,000		
Other	\$ 16,000		
Program Delivery - Salaries	\$ 40,000		
Carry Over to 2011	\$ 10,000		
Total	\$ 344,000		

Department budget		
SOURCES		
CDBG	Admin/Planning	90,000
CDBG	PD: Spot Blight	2,000
CDBG	PD: Spot Blight w/ITR	41,611
CDBG	PD: Self-Sufficiency	27,500
CDBG	PD: Public Infrastructure	2,302
CDBG	PD: Rehab	500
CDBG	PD: SOS	6,000
HOME		20,673
	(HOME = \$40K)	190,586
	Less \$20K Expenses	170,586
	Need for Dept over budget	170,587
		0
USES		
*1/4 TIF		43,043
		47,991
		13,782
		7,031
		6,256
	Subtotal	118,103
	10% benefits	11,810
	Subtotal	129,913
	Andy	20,673
	Additional Items	20,000
	Total	170,587

CDBG Dept Budget	
SOURCES	20,000
Credit Reports	1,000
Phone Svc	1,000
Travel/Training	6,000
Office Supplies	3,000
HW Support	2,000
SW Support	2,000
Publishing	2,000
Postage	1,000
Miscellaneous	2,000
Total	20,000

AUG 12 2010

CITY CLERK
MISHAWAKA, IN

1st Reading 8-17-10
2nd Reading 9-17-10
Passed
Failed
Continued To

PROPOSED ORDINANCE NO. 2010-30

ORDINANCE NO. - 5272

AN ORDINANCE FIXING THE SALARIES
OF CERTAIN ELECTED OFFICIALS OF THE CITY OF MISHAWAKA
FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2011

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF
MISHAWAKA, INDIANA, THAT:

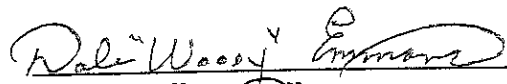
Section 1. The annual salaries of the following elected officials of the City of
Mishawaka, Indiana, for the fiscal year beginning January 1, 2011 shall be payable in
26 equal biweekly pay periods beginning January 07, 2011 in the following amounts:

	2011 Annualized	Per biweekly pay period Beginning January 07, 2011
Mayor	\$ 69,590.00	\$ 2,676.55
Clerk	48,880.00	1,880.00
Council member	8,792.00	338.17

Section 2. Any prior ordinances in conflict herewith are hereby repealed.

Section 3. This ordinance shall be in full force and effect from and after its
publication, passage, signing and due attestation.

PASSED BY THE COMMON COUNCIL of the City of Mishawaka, Indiana, on
this 7th day of September, 2010, at 7:44 o'clock, P.m.


Dale "Woody" Emmons
Presiding Officer

1st Reading 11-15-10
 2nd Reading
 Passed 12-20-10
 Failed
 Continued To 12-20-10

RECEIVED
 DEBORAH S. BLOCK, CMC

NOV 08 2010

CITY CLERK
 MISHAWAKA, IN

PROPOSED ORDINANCE NO. 2010-48

ORDINANCE NO. 5295 AS AMENDED

AN ORDINANCE AMENDING ORDINANCE 5232 WHICH WAS PASSED BY THE COMMON COUNCIL OF THE CITY OF MISHAWAKA ON OCTOBER 19, 2010 FIXING THE SALARIES OF ALL EMPLOYEES OF THE CITY OF MISHAWAKA EXCEPT THE MISHAWAKA PARK DEPARTMENT, ELECTED OFFICIALS AND THE MISHAWAKA UTILITIES FOR THE CITY OF MISHAWAKA, INDIANA, FOR THE YEAR BEGINNING JANUARY 1, 2011

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MISHAWAKA, INDIANA, THAT:

Section 1. The annual salaries of all employees of the City of Mishawaka except the Mishawaka Park Department, Elected Officials and The Mishawaka Utilities for the year beginning January 1, 2011 and shall be payable in 26 bi-weekly pay periods commencing on January 7, 2011.

SALARIES	2011	Bi-Weekly Salary Beginning January 7, 2011
MAYOR'S ADMINISTRATIVE ASSISTANT	\$35,549	1,367.27
MAYOR'S SECRETARY	\$29,678	1,141.45
CONTROLLER	\$67,830	2,608.86
DEPUTY CONTROLLER	\$46,113	1,773.56
ACCOUNTANT	\$36,421	1,400.82
PAYROLL CLERK	\$33,087	1,272.57
BOOKKEEPER A	\$33,911	1,304.27
BOOKKEEPER B	\$31,911	1,227.34
BOOKKEEPER C	\$28,000	1,076.92
PURCHASING AGENT	\$34,277	1,318.34
TEMPORARY HELP	\$7.25-\$15.00 PER HR	
CHIEF DEPUTY CLERK I	\$35,149	1,351.89
CHIEF DEPUTY CLERK II	\$34,052	1,309.67
HR DIRECTOR	\$49,429	1,901.09
ASST DIRECTOR	\$34,262	1,317.75
HR OFFICE MANAGER	\$29,678	1,141.45
TEMPORARY HELP	\$7.25- \$15.00 PER HR	
DIRECTOR OF IT	\$56,070	2,156.52
NETWORK ADMINISTRATOR	\$46,077	1,772.18
NETWORK TECHNICIAN	\$38,445	1,478.64
COMPUTER TECHNICIAN	\$37,050	1,424.98
GIS COORDINATOR	\$44,938	1,728.38
SYSTEM SPECIALIST	\$38,950	1,498.07

CORPORATE COUNSEL	\$31,722	1,220.06
STAFF ATTORNEY	\$55,020	2,116.15
DEPUTY	\$13,347	513.32
COUNCIL ATTORNEY	\$13,347	513.32
DIRECTOR OF ENGINEERING	\$67,830	2,608.86
ASSISTANT DIRECTOR	\$56,090	2,157.30
TRAFFIC MANAGER	\$46,124	1,773.99
PROJECT MANAGER	\$47,337	1,820.63
CONSTRUCTION COORDINATOR-	\$41,346	1,590.24
TECHNICIAN	\$41,070	1,579.60
PROJECT COORDINATOR	\$34,033	1,308.96
LOCATOR/INSPECTOR	\$34,960	1,344.60
OFFICE MANAGER	\$29,678	1,141.45
PE BONUS	\$5,000	192.30
IDEM REVIEW BOARD BONUS	\$4,000	153.84
DIRECTOR OF CODE ENFORCEMENT	\$50,948	1,959.52
OFFICE MANAGER	\$29,678	1,141.45
CODE ENF OFFICER A	\$41,238	1,586.06
CODE ENF OFFICER B	\$35,265	1,356.35
BUILDING COMMISSIONER	\$52,158	2,006.08
ASSISTANT BUILDING COMMISSIONER	\$50,306	1,934.84
ADMINISTRATOR	\$30,128	1,158.76
OFFICE MANAGER	\$29,678	1,141.45
INSPECTOR A	\$49,920	1,919.98
INSPECTOR B	\$45,222	1,739.30
PART-TIME INSPECTOR A	\$7.25-\$20.00 PER HR	
FIRE CHIEF	\$63,198	2,430.68
ASSISTANT CHIEF	\$58,256	2,240.60
CH FIRE PREVENTION	\$54,818	2,108.37
BATTALION CHIEF	\$55,076	2,118.31
CAPTAINS	\$53,224	2,047.08
SHIFT SUPERVISOR	\$52,709	2,027.27
LIEUTENANTS	\$52,193	2,007.43
FIRE INSPECTORS	\$52,193	2,007.43
PARAMEDICS	\$52,193	2,007.43
DRIVER OPERATOR	\$51,193	1,968.96
MASTER FIREFIGHTER	\$50,512	1,942.77
1ST FIREFIGHTERS	\$48,512	1,865.84
PROBATION - FF/EMT	\$44,215	1,700.56
UNIFORM ALLOWANCE	\$1,250 PER YR	
SPECIALTY PAY:		
ADVANCED EMT	\$700 PER YR	
WATER DIVE/RESCUE TEAM LEADER	\$1,000 PER YR	
WATER DIVE/RESCUE TEAM MBR	\$900 PER YR	
SELF-CONTAINED BREATHING		
APPARATUS TEAM MEMBER	\$1,000 PER YR	
MECHANIC	\$2,500 PER YR	

EMS TRAINING INSTRUCTOR	\$1,000 PER YR	
FIREFIGHTER/PARAMEDIC	\$5,000 PER YR	
RESERVE FIREFIGHTER/PARAMEDIC	\$1,000 PER YR	
PARAMEDIC PLUS FIREFIGHTER I OR II CERTIFICATION	\$500 PER YR	
FIRE EXECUTIVE SECRETARY	\$29,934	1,151.31
FIRE OFFICE MANAGER	\$29,678	1,141.45
POLICE CHIEF	\$63,605	2,446.32
ASSISTANT CHIEF	\$58,661	2,256.17
CAPTAINS	\$53,631	2,062.73
LIEUTENANTS	\$52,599	2,023.03
SERGEANTS	\$51,599	1,984.57
CORPORAL	\$50,918	1,958.38
PATROLMAN	\$48,918	1,881.46
PROBATION	\$44,592	1,715.06
UNIFORM ALLOWANCE	\$1,250 PER YR	
RECRUIT	\$38,963	1,498.58
DISPATCHER 6/3-HR	\$17.71	
PART-TIME DISPATCHER	\$16.00	
DISPATCH SPECIALIST Hourly	\$17.91	
DISPATCH COORDINATOR-5/2	\$37,693	1,449.74
PROPERTY MANAGER	\$32,998	1,269.14
SERVICES/ GRANTS SPECIALIST	\$30,696	1,180.60
EXEC SECRETARY	\$29,934	1,151.31
ADMIN SECRETARY	\$29,678	1,141.45
SERVICES ADMINISTRATOR	\$34,106	1,311.76
PROPERTY CLERK	\$29,677	1,141.41
SECRETARY	\$29,272	1,125.84
PARKING PERSONNEL	\$29,272	1,125.84
PART-TIME HELP	\$7.25 -\$16.00 PER HR	
PARKING PERSONNEL CLOTHING	\$500 PER YR	
CROSSING GUARDS	\$6,627	315.55
CROSSING GUARD SUBSTITUTE	\$20.00 PER DAY	
SUMMER SCHOOL CR GUARD	\$20.00 PER DAY	
CROSSING GUARD CLOTHING	\$170.00 PER YR	
CITY PLANNER	\$64,806	2,492.52
SENIOR PLANNER	\$35,449	1,363.40
<i>Redevelopment pays 15%</i>	\$6,256	240.59
ASSOCIATE PLANNER	\$39,527	1,520.27
ADMINISTRATIVE PLANNER	\$28,126	1,081.76
<i>Redevelopment pays 20%</i>	\$7,030	270.40
OFFICE MANAGER	\$29,678	1,141.45
PLAN COMMISSON	\$600.00 PER YR	
BZA MEMBER	\$375.00 PER YR	
CENTRAL SERVICES ASSISTANT	\$46,141	1,774.66
FLEET MAINTENANCE TECHNICIAN	\$18.38	
Group 1	\$17.44	
Group 2	\$16.50	
Group 3	\$15.80	
NIGHT BONUS/Shift differential	.55/.60 PER HR	
PART TIME	\$7.25-\$12.00 PER HR	
PROJECT COORDINATOR	\$1.00 PER HR	

STREET COMMISSIONER	\$54,921	2,112.32
OFFICE MANAGER-03	\$29,678	1,141.45
SECRETARY-04	\$29,272	1,125.84
Group 1	\$17.44	
Group 2	\$16.50	
Group 3	\$15.80	
NIGHT BONUS/SHIFT DIFFERENTIAL	.55/.60	
PART-TIME HELP	\$7.25-\$12.00 PER HR	
PROJECT COORDINATOR	\$1.00 PER HR	

Section 2. The city will contribute the employee portion of 3% to the Public Employees Retirement fund for all employees eligible for participation in the Public Employees Retirement Fund.

Section 3. The city will contribute 3% of the employee portion to the 1977 Police and Fire Pension for all employees eligible for participation in the 1977 Police and Fire Pension Fund.

Section 4. For those current employees who do not qualify or elect to become members of the 1977 Fire Pension fund following the merger January 1, 2002 with the Fire Department, the Pension Equalization Pay (PEP) will be offered to employees as additional wages. The PEP shall be payable in bi-weekly payments with the regular payroll. The annual PEP will be a combination of a base of \$3,300.00 (starting January 1, 2006) and an additional \$100.00 for every full year of continuous EMS service completed by January 1 of each year.

Section 5. Longevity Bonus will be provided annually to the Central Service Pool and Motor Vehicle Highway Teamster employees. The Longevity Bonus will be offered to the employees as additional pay. The Longevity Bonus shall be payable annually on the first paycheck following each employees anniversary date with the regular payroll. The annual Longevity Bonus will be based on the following schedule. Said schedule is based upon completed years of service. An additional \$50.00 will be added for each year of service after the sixth year starting January 1, 2010

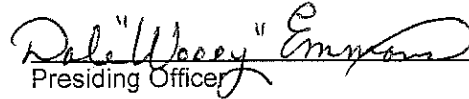
<u>Years of Service</u>	<u>Annual Increments</u>	<u>Bonus</u>
1	\$ 7.00	\$ 7.00
2	\$14.00	\$ 21.00
3	\$21.00	\$ 42.00
4	\$28.00	\$ 70.00
5	\$35.00	\$105.00
6	\$60.00	\$165.00

An additional \$60.00 will be added for each year of service after the 6th year.

Section 6. The Administration may pay up to 15% less than annual salaries listed to new employees during the first twelve month period, except for those public safety salaries which have been negotiated by the Common Council and all other salaries negotiated as part of a Collective Bargaining Agreement.

Section 7. This ordinance shall be in full force and effect from and after its signing and attestation.

PASSED BY THE COMMON COUNCIL of the City of Mishawaka, Indiana, on
this 20th day of December 2010, at 8:12 o'clock, p.m.



Presiding Officer

Dale "Woody" Emmons

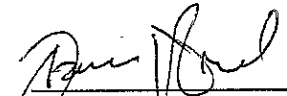
ATTEST:


Deborah S. Block, MMC, City Clerk

PRESENTED BY ME, to the Mayor on this 20th day of December, 2010,
at 1:21 o'clock, p.m.


Deborah S. Block, MMC, City Clerk

APPROVED BY ME this 21 day of Dec, 2010, at 4:27 o'clock, p.m.


David A. Wood, Mayor



CITY OF MISHAWAKA

DEPARTMENT OF FINANCE
David A. Wood
Mayor

Yvonne Milligan
Controller

RECEIVED
DEBORAH S. BLOCK, CMC

NOV 08 2010

CITY CLERK
MISHAWAKA, IN

Date: November 8, 2010
To: Members of the Common Council
From: Yvonne
Re: Ordinance

As part of your packet for the November 15, 2010 meeting there is an amended salary ordinance for 2011. The ordinance is amending ordinance 5232 to increase the police and fire department salaries by 3% and to add a cell phone allowance.

If you have any questions or would like additional information, please give me a call.

Cc: David A. Wood, Mayor

CITY OF MISHAWAKA PARKS AND RECREATION DEPARTMENT

2011 SALARY RESOLUTION

SECTION 1. The annual salaries for the year beginning January 1, 2011 shall be payable in 26 equal biweekly pay periods beginning January 7, 2011 and certain employees payable four times a year.

	<u>2011</u> <u>Annualized</u>	<u>2011</u> <u>Biweekly</u>
PARK SUPERINTENDENT	\$58,684.00	\$ 2,257.07
ASSISTANT PARK SUPERINTENDENT	\$47,947.00	\$ 1,844.11
GOLF COURSE SUPERINTENDENT	\$47,229.00	\$ 1,816.50
GOLF PRO	\$42,837.00	\$ 1,647.57
POOL/RINK DIRECTOR	\$41,701.00	\$ 1,603.88
ASSISTANT GOLF COURSE SUPERINTENDENT	\$40,101.00	\$ 1,542.34
LANDSCAPE SUPERVISOR	\$41,494.00	\$ 1,595.92
EQUIPMENT FOREMAN	\$37,788.00	\$ 1,453.38
BATTELL BUILDING COORDINATOR	\$31,997.00	\$ 1,230.65
OFFICE MANAGER	\$29,677.00	\$ 1,141.42
SECRETARY	\$29,268.00	\$ 1,125.69
BOARD MEMBER	\$300.00	

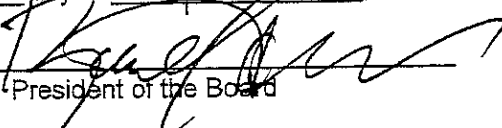
	<u>2011</u>
GR 1	\$17.44
GR 2	\$16.50
GR 3	\$15.80
SHIFT DIFFERENTIAL/NIGHT BONUS	\$0.60 hour


PART-TIME/ SEASONAL	\$7.25-10.00 per hour
Lifeguard	\$7.25-10.00 per hour
Water Safety Instructor	\$10.00 per hour
Assistant Director of Golf	\$7.25-10.00 per hour
Facility Supervisor	\$10.00-12.00 per hour
Seasonal Landscaper	\$7.25-10.00 per hour

SECTION 2. The Park Board may authorize pay up to 15% less than annual salaries listed to new salaried employees during a twelve month probationary period.

SECTION 3. The City / Park will contribute the employee portion of 3% to the Public Employees Retirement Fund for all those employees eligible for participation in the PERF program.

SECTION 4. Passed this 13th day of September, 2010.


President of the Board

ATTEST: 
Secretary of the Board

RESOLUTION NO. 2010- 39

RESOLUTION OF THE CITY OF MISHAWAKA, INDIANA
DEPARTMENT OF COMMUNITY DEVELOPMENT,
REDEVELOPMENT COMMISSION, FIXING SALARIES FOR
THE STAFF OF THE DEPARTMENT EFFECTIVE JANUARY 1, 2011

WHEREAS, the Redevelopment Commission, City of Mishawaka, Indiana did, on September 27, 2010 fix compensation for staff of the Community Development Department in Resolution 2010-36; and

WHEREAS, the City of Mishawaka wishes to amend the amount of the TIF Construction Manager salary in the Community Development 2011 budget;


NOW THEREFORE, BE IT RESOLVED by the City of Mishawaka, Indiana, Department of Community Development, Redevelopment Commission:

1. The salaries for the following full-time employees of the Department of Planning and Community Development paid in accordance with the schedule hereinafter recited, effective the 1st day of January, 2011, shall be payable in 26 equal bi-weekly pay periods beginning January 7, 2011. The salary schedule for 2011 is hereby amended and replaced in its entirety by the salary schedule detailed below:

	<u>Annual Pay</u>	<u>Bi-Weekly Pay</u>
Director	\$57,391	\$2,207.33
TIF Construction Manager	\$54,319	\$2,089.19
Program Construction Manager	\$49,191	\$1,891.96
NSP Grant Coordinator	\$45,000	\$1,730.77
Program Coordinator	\$34,456	\$1,325.21
Senior Planner (15% of annual salary)	\$ 6,256	\$ 240.60
Administrative Planner (20% of annual salary)	\$ 7,031	\$ 270.43

2. In addition to the foregoing, the City of Mishawaka, Department of Community Development will pay the employee portion of 3% of the Public Employees Retirement Fund (PERF) for those employees of the department who are eligible to participate in the fund.

DATED in Mishawaka, Indiana, this 25th day of October, 2010.



President



Secretary

**MISHAWAKA UTILITIES
2011 WAGE SCHEDULE
Salaried, Full Time, Non-Union Employees**

ELECTRIC DIVISION

	Biweekly Pay	Annual Equivalent
Division Manager	\$2,745.58	\$71,385
Superintendent	2,519.92	65,518
Chief Engineer	2,497.41	64,933
Construction Foreman	2,407.09	62,584
Substation Supervisor	2,053.82	53,399
Project Manager	2,042.00	53,092
Operations Coordinator	1,779.48	46,266
Senior Engineering Assistant	1,774.28	46,131
Engineering Assistant	1,735.88	45,133
Project Coordinator	1,614.85	41,986
Office Coordinator	1,265.48	32,903

METERING DEPARTMENT

Manager	\$2,179.47	\$56,666
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WATER DIVISION

Division Manager	\$2,589.98	\$67,339
Assistant Manager	2,200.87	57,223
Water Quality Supervisor	2,045.19	53,175
Meter/Backflow Supervisor	2,045.19	53,175
Maintenance Supervisor	1,945.45	50,582
Operations Coordinator	1,903.98	49,503
Quality Control Technician	1,841.57	47,881
GIS Coordinator	1,774.28	46,131
Telemetry Technician	1,735.88	45,133
Well Head Protection Coordinator	1,561.08	40,588
Office Coordinator	1,265.48	32,903

**MISHAWAKA UTILITIES
2011 WAGE SCHEDULE
Salaried, Full Time, Non-Union Employees**

WASTEWATER DIVISION

Division Manager	\$2,589.98	\$67,339
Assistant Manager	2,200.87	57,223
Operations Manager	2,097.03	54,523
Chief Chemist	2,005.29	52,138
Maintenance Manager	1,945.45	50,582
Chemist	1,853.24	48,184
Project Coordinator	1,347.64	35,039

SEWER MAINTENANCE DEPARTMENT

Manager	\$2,071.29	\$53,854
MS4 Coordinator	1,761.70	45,804
Sewer Assistant Manager	1,729.10	44,957
Office Coordinator	1,265.50	32,903
Senior Secretary	1,235.40	32,120

SEWER MAINTENANCE DEPARTMENT - HOURLY

General Laborer	\$16.77
General Laborer II	19.11
General Laborer III	19.36
Group Leader (add per hour)	0.50

ALL DIVISIONS

Skilled Temporary Help III	\$14.84
Skilled Temporary Help II	14.28
Skilled Temporary Help I	13.69
Summer/Seasonal IV	8.61
Summer/Seasonal III	8.10
Summer/Seasonal II	7.59
Summer/Seasonal I	6.82

**MISHAWAKA UTILITIES
2011 WAGE SCHEDULE
Salaried, Full Time, Non-Union Employees**

SUPPORT SERVICES

General Manager	\$2,835.19	\$73,715
Business Office Manager	2,278.38	59,238
Meter Reading/Accounts Director	1,870.31	48,628
DP Supervisor	1,759.33	45,743
Staff Consultant	1,697.36	44,131
Safety Coordinator	1,706.39	44,366
AS/400 Specialist	1,603.73	41,697
Systems Analyst	1,579.33	41,063
Senior Computer Operator	1,522.40	39,582
Computer Operator/Account Specialist	1,505.29	39,138
Computer Operator	1,459.88	37,957
Customer Service Representative	1,420.10	36,923
Senior Bookkeeper	1,380.40	35,890
Bookkeeper	1,279.75	33,274
Senior Secretary	1,184.74	30,803
City Attorney	643.11	16,721
Assistant City Attorney	513.29	13,346

1. Management may pay up to 15% less than the annual salaries shown to new employees during an initial employment period of up to six (6) months
2. Salaried personnel are not eligible for certification bonuses.
3. All full-time, non-seasonal MU employees (except Sewer) not covered by the IBEW collective bargaining agreement are to receive longevity bonuses as set out in the IBEW Working Agreement.
4. As Sewer Maintenance Department employees are covered by the Teamsters agreement and PERF, they are not eligible for a longevity bonus or the MU Pension Plan.

RESOLUTION NO. 2010-07

A RESOLUTION OF THE
UTILITIES BOARD
OF THE CITY OF MISHAWAKA, INDIANA

APPROVING AND CONFIRMING THE SCHEDULE OF COMPENSATION
FOR CERTAIN EMPLOYEES OF MISHAWAKA UTILITIES
FOR 2011

WHEREAS, Mishawaka Ordinance 2580 designates the Board of Public Works and Safety of the City of Mishawaka as the city's Utilities Board, with responsibility for control and operation of Mishawaka Utilities; and

WHEREAS, IC 8-1.5-3-4 provides that the utilities control board shall fix the number and compensation of utility employees; and

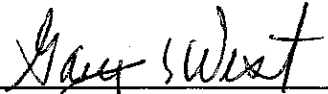
WHEREAS, Mishawaka Utilities management has submitted the attached schedule of compensation for certain employees who are members of IBEW Local 1392 for 2011 to the Utilities Board for review and approval; and

NOW, THEREFORE, BE IT RESOLVED BY THE UTILITIES BOARD OF THE CITY OF MISHAWAKA, INDIANA, that:

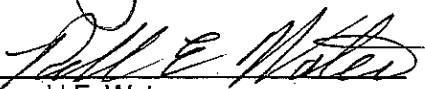
The Board hereby approves and confirms the salaries and wages on the attached schedule, to take effect on January 1, 2011.

PASSED by the Utilities Board of the City of Mishawaka, Indiana, on this 14th day of December, 2010.

UTILITIES BOARD
Mishawaka, Indiana



Gary E. West

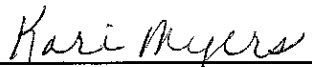


Ronald E. Watson



Kenneth B. Prince

ATTEST:



Kari Myers, Clerk of the Board

**MISHAWAKA UTILITIES
2011 WAGE SCHEDULE
Hourly Rate for Union Employees**

BUSINESS OFFICE	<u>2011</u>
CPC Clerk A	\$16.22
CPC Clerk B	15.38
CPC Clerk C	14.86
Mail Equipment Operator A	16.22
Mail Equipment Operator B	15.38
Mail Equipment Operator C	14.86
Terminal Operator A	16.45
Terminal Operator B	15.61
Terminal Operator C	15.08
Cashier A	16.22
Cashier B	15.38
Cashier C	14.86
Phone Clerk	14.86

METERING DEPARTMENT	
Meterman	\$23.51
Service Representative	20.40
Meter Reader	18.94
Crew Leader (additional)	0.75

ELECTRIC DIVISION	
Journeyman Lineman	\$29.45
Apprentice Level 8	23.51
Apprentice Level 7	23.09
Apprentice Level 6	22.67
Apprentice Level 5	22.27
Apprentice Level 4	22.17
Apprentice Level 3	21.94
Apprentice Level 2	21.65
Apprentice Level 1	21.39

**MISHAWAKA UTILITIES
2011 WAGE SCHEDULE
Hourly Rate for Union Employees**

ELECTRIC DIVISION (continued)

Machine Operator A	\$22.10
Machine Operator B	20.36
Clerk/Dispatcher A	20.13
Clerk/Dispatcher B	18.78
Crew Leader (additional)	0.75

WATER DIVISION

Working Construction Foreman	\$23.50
Heavy Equipment Operator A	22.20
Heavy Equipment Operator B	21.12
Heavy Equipment Operator C	20.36
Pipefitter A	20.45
Pipefitter B	19.26
Pipefitter C	18.50
Senior Utilityman	22.61
Intermediate Utilityman	20.81
Utilityman	19.50
Maintenance Technician	20.81
General Maintenance A	19.51
General Maintenance B	18.36
General Maintenance C	17.67
Chief Meter/Backflow Inspector	22.64
Meter/Backflow Inspector	20.90
Meter Repairman A	20.45
Meter Repairman B	19.26
Meter Repairman C	18.50
Meter Installer A	20.45
Meter Installer B	19.26
Certification Bonus (DS-L and PF)	0.75
For qualifying personnel (additional)	
Crew Leader (additional)	0.75

**MISHAWAKA UTILITIES
2011 WAGE SCHEDULE
Hourly Rate for Union Employees**

WASTEWATER DIVISION

Dewatering Mechanic	\$22.85
Biosolids Technician	20.81
Maintenance Technician A	20.81
Maintenance Technician B	19.26
Maintenance Technician C	18.50
Chief Operator	21.35
Shift Operator A	20.25
Shift Operator B	18.91
Shift Operator C	18.17
Utiltiy Operator A	20.25
Utiltiy Operator B	18.91
Utiltiy Operator C	18.17
Pretreatment Technician	20.90
Certification Bonus (additional per hour)	
Class I	0.35
Class II	0.45
Class III	0.75
Class IV	1.00

SHIFT PREMIUM (additional per hour)

1st Shift (midnight to 8:00 a.m.)	0.40
3rd Shift (4:00 p.m. to midnight)	0.30